



INSPIRE'S ERP SOLUTION

COMPETENCY MANAGEMENT SYSTEM



Introducing iWAVES and Competency Management System

An **Enterprise Resource Planning System (ERP)** is an integrated software for optimizing and managing daily business operations to simplify individual activities such as human resources management, financial flows, procurement operations, project management, customer relationship management, risk management, compliance, etc.

iWAVES is an integrated ERP solution by Inspire Management Training Centre, with comprehensive list of applications, functionalities, and features, built precisely to streamline your data and processes in align with your business operations .

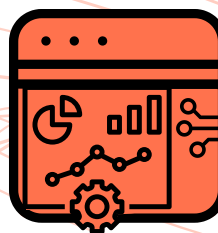
Competency Management System is a standalone cloud-based application from iWAVES, that helps business manage skills and competencies, highlight potential gaps and identify training needs of their workforce, in order to meet the compliance and perform their role up to the required standard.



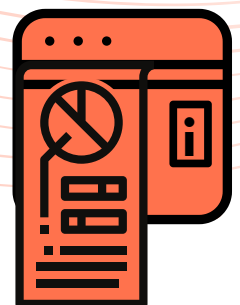
Responsive UI



Easy Customization



Integrated Information



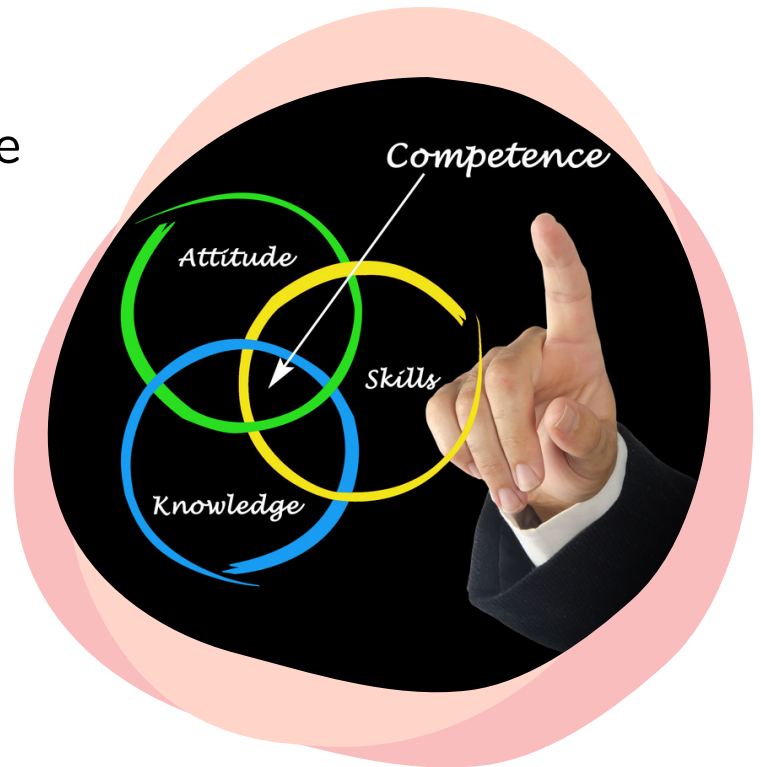
Actionable insights

Develop a unified organization culture for your workforce!

Build Competency Models, Train Employees, and Stay Compliant!

Identify Skills & Competence

- Identify and set out the specific skills, knowledge and compliance requirements specific to each job position.
- Categorize the skills and define rating levels.



LEARNING PLAN & TRAINING MANAGEMENT

- Automated generation of individual learning plans based on job role
- Schedule Trainings
- Attach evidences
- Manage credentials lifecycle



Assess, track and maximize the potential of your workforce!

Evaluate your employee's skills, track credentials & reduce risk!

EVALUATE & TRACK


- Self evaluation
- Manager evaluation
- Competency stages
- Generate skill matrix for a role, team department, project or an entire company

MONITOR & REPEAT

- Visualize data and collect actionable insights
- Track credentials
- Identify skill gaps
- Manage upskilling and reskilling


A streamlined way to manage compliance requirements!

NEVER MISS OUT A POTENTIAL SKILL GAP!



Automated notification
with customizable reminder
options, on expiring
evidences

Automated update of
compliance status for the
skills with expired
evidence.



FOR MORE INFORMATION

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Well developed training doesn't just develop skills, it also helps inform employees about the value and strategy of the Organization!

